



I'M AN ALLY
ABILITY AXIS
EXPO
2013



**Celebrating and advancing the
participation of people with
disabilities in Manitoba's
workforce!**



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WORKSHOPS & PRESENTATIONS

8:00 AM to 9:45 AM	<p>You can be an Ally. The VOICE Program PRESENTER: Deborah Dagit - President, Deb Dagit Diversity, LLC OVERVIEW: In this introduction to her VOICE program, Deb Dagit will explain the compelling market opportunities that can be obtained by including persons with disabilities and their stakeholders as an emerging market. Participants will also learn through contemporary business cases what it means to “seize the limitations” of people with disabilities to drive innovation and business results; enlightened self awareness and what’s in it for me (WIFM) to create inclusive workplaces for people with disabilities; and how to be an effective ally in both actions and words.</p>
10:30 AM to 12:00 Noon	<p>Supporting Job Seekers in the Journey of Becoming an Entrepreneur PRESENTERS: S. Bater, L. Dandeneau, N. Brommell, S. Methot, J. Martine OVERVIEW: If you are a job developer, social worker, vocational rehabilitation counsellor, career facilitator, employment counsellor, job coach or a person that wants to help someone start a business then this workshop is for you! Get ready to add some new tools to your tool box and learn about self employment resources in Manitoba. This fun interactive workshop will provide you with the 411 on the steps of starting a business.</p>
11:00 AM to 12:30 PM	<p>Seven Essentials for a Successful Job Search PRESENTERS: Denise Bissonnette and Kimberley Halwas OVERVIEW: Hot tips, cool tools, and out-of-the-box thinking to rev up or refresh and revive your job search! For the first time, celebrated author and seasoned trainer, Denise Bissonnette, teams up with the smart and savvy local career coach, Kimberley Halwas, to deliver a powerful combination of big picture concepts and blue-sky ideas with easy steps and practical ways to apply them in the job search. Denise and Kimberley will offer sensible hands-on job search tools.</p>
1:00 PM to 2:30 PM	<p>Including People with Disabilities in Your Diversity Efforts PRESENTER: Deborah Dagit - President, Deb Dagit Diversity, LLC OVERVIEW: When it is easy for people with disabilities to speak up, when people with disabilities can be “out and proud” in the workplace, individual employees are more likely to request needed accommodations. In turn, when employees have effective accommodations, their employers gain from greater productivity, improved morale, reduced absenteeism and lower turnover. This highly interactive workshop will show participants how to give VOICE to people with disabilities and allies including specific strategies for enhancing: recruitment, inclusion, self-identification, workplace accommodations, and development of employees with disabilities.</p>
1:30 PM to 2:30 PM	<p>The Art of Disclosing Disability PRESENTERS: Denise Bissonnette and Kimberley Halwas OVERVIEW: At what point in the job search process should a job seeker disclose his/her disability? Are there situations in which it is appropriate to <i>not</i> disclose? How can the occasion of disclosing a disability become a launching pad for marketing one’s strengths? How do we resolve employer concerns? What do employers need and want to know in order to feel comfortable and confident in hiring someone with a disability? Join us as we explore the essential guidelines, the ins and outs, and the plus and minuses when it comes to the art of disclosing disability.</p>

Welcome to the 2013 Ability Axis EMPLOYMENT EXPO!

ABILITY AXIS / DIVERSITY WORLD

If you need any help or have questions about the EXPO, please come and see us at our booth outside the doors to the Exhibit Hall! As your hosts, we'll be more than happy to assist you. At Diversity World, our motto is "Enriching Workplaces and Reducing Employment Barriers". We provide training and consulting services to organizations throughout North America that are engaged in workforce diversity and workforce development.

ABOUT OUR EXHIBITORS...

BISON TRANSPORT

Bison Transport is one of the largest truckload carriers in Canada, serving Canada and 48 states in the U.S. As a high-service, dependable and value creating supply chain partner, Bison Transport offers full service logistics, dedicated fleet operations, yard management and warehousing, and distribution. We have achieved Platinum status as one of Canada's 50 Best Managed Companies. Bison Transport is a four time Grand Prize Winner of the highly coveted Truckload Carriers Association National Fleet Safety Award. As well, we have received numerous awards for our environmental and technological initiatives.

CNIB - MANITOBA DIVISION

At your local CNIB Career and Employment Services office you will find a range of programs to assist you in finding and maintaining employment. In addition to working with employers and the government to raise awareness of the need for more training, funding and prospects for blind and partially sighted people, we work directly with you to build your confidence, develop new skills and find opportunities in the job market.

CARGILL LIMITED (*Ability Axis SILVER Sponsor*)

Cargill Limited a Manitoba Top Employer, employs over 10,000 people across Canada. An international producer and marketer of food, agricultural, financial & industrial products and services, headquartered in Winnipeg. Cargill is recognized in The Globe and Mail's Best Companies to Work for in Canada, nominated among Canada's top employers for 2013, and one of Canada's Best Diversity Employers for 2013. Our employees work in fields, labs, mills, kitchens, offices, production facilities, and on trading floors. Our goal is to employ great people with imagination who are committed to delivering the best ideas to the industries we serve.

CENTRE FOR ABORIGINAL HUMAN RESOURCE DEVELOPMENT INC

(CAHRD) Centre for Aboriginal Human Resource Development Inc. is a non-profit, human resource development organization that delivers Education, Training and Employment services to the urban Aboriginal population of Winnipeg. CAHRD offers comprehensive services to job-seekers that can lead directly to employment through job preparation (interview skills, resume workshops, job referrals), and assisting clients with accessing further education and training.

CITY OF WINNIPEG (*Ability Axis SILVER Sponsor*)

The City of Winnipeg values a dynamic and diverse workforce of highly skilled people working together to deliver excellent service to the citizens of Winnipeg. Like the people of our City, the people of our public service come from many backgrounds and we value this diversity. We believe it makes us a stronger, more effective public service. The City is a large employer with employees represented by eight different unions/associations, in thirteen departments delivering services in

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the following areas: leisure, recreation and wellness; police, fire and emergency medical services; infrastructure operation and renewal; sustainable planning and development; transportation and public transit; emergency preparedness; by-law administration; audit; corporate finance and other internal support services.

COMMUNITY FUTURES MANITOBA

The Entrepreneurs with Disabilities Program of Community Futures Manitoba helps people with disabilities or health conditions start their own businesses in rural Manitoba. We both look forward to meeting you at our booth on October 23rd!

COMMUNITY LIVING MANITOBA

Community Living Manitoba is celebrating its Diamond Jubilee as an organization dedicated to the full inclusion in the community of persons of all ages who live with an intellectual disability. We believe that all members of the human family are full persons and cannot be reduced to words, labels, categories, definitions or genetic patterns; all persons are unique and ineffable; all persons are entitled to respect and dignity; all persons are entitled to equal access and opportunity to make decisions and choices, and, when necessary, to receive support to do so; & all person's lives are enriched through relationships and friendships.

CONNECT EMPLOYMENT SERVICES INC.

Connect Employment Services Inc is a not-for-profit employment service in Winnipeg, Manitoba that supports adults with intellectual disabilities. We believe that all people deserve the opportunity to work and participate in the community, where they are respected and rewarded for their efforts, skills and accomplishments. Connect supports people who want to work in an integrated community setting - in a job of their choice, respective of their interests and abilities. We provide services to help people work - including assistance with job preparation, job search, transportation training and job training.

DISABILITY EMPLOYMENT AWARENESS MONTH

Disability Employment Awareness Month (DEAM) is an annual opportunity for Manitoba businesses, industry associations, community organizations, educational institutions, government bodies, and other groups to take proactive steps to increase employment success for Manitobans with disabilities.

MANITOBA CUSTOMER CONTACT ASSOCIATION (*Ability Axis PARTNER*)

Manitoba Customer Contact Association is an industry association made up of business leaders in the contact centre industry primarily based in Manitoba. MCCA members are devoted to the development and sustainability of a growing healthy and dynamic industry. MCCA supports the industry by coordinating training and networking opportunities to ensure the necessary skills are developed to meet the needs of the future. MCCA group members are also committed to educating the public and creating career awareness while dispelling the myths often associated with contact centres, promoting the industry as one where many careers begin and develop into a successful future.

MANITOBA HYDRO

Manitoba Hydro is investing in a bright future for Manitobans and our environment. We are a leader among energy companies in North America, recognized for providing highly reliable services

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and exceptional customer satisfaction. Manitoba Hydro is committed to attracting and retaining a highly skilled workforce that reflects the demographics of Manitoba. We are proud to be among one of the Canada's Top 100 Employers for 2013 as well as one of Canada's Best Diversity Employers for 2013. Join our team as we continue to build a company that supports innovation, commitment, and customer service.

MANITOBA LIQUOR AND LOTTERIES

Manitoba Liquor & Lotteries will soon be the newest Crown corporation of the Province of Manitoba, responsible for the distribution and sale of beverage alcohol, and for providing gaming and entertainment experiences, all in a socially responsible manner. Manitoba Liquor & Lotteries operates Liquor Marts and Liquor Mart Express stores, Club Regent Casino, McPhillips Station Casino, Video Lotto and PlayNow.com, and also distributes and sells Western Canada Lottery products through our network of lottery ticket retailers. Revenues generated by Manitoba Liquor & Lotteries are returned to the Province to support priority programming in health care, education, social and community services, economic development and public safety initiatives.

MANITOBA PUBLIC INSURANCE (*Ability Axis SILVER Sponsor*)

Manitoba Public Insurance - We believe diversity strengthens us. Our aim is a workforce that reflects the communities we serve. At Manitoba Public Insurance you'll get the training, tools and encouragement you need to succeed. We provide a respectful, inclusive work environment and clear and consistent direction. Our people have the support they need to do their jobs and the opportunity for career growth and advancement.

NEW DIRECTIONS FOR CHILDREN, YOUTH, ADULTS AND FAMILIES

New Directions is a large, non-profit organization which provides a unique combination of human services to individuals in Winnipeg. Our staff positions include: Clinicians/Therapist, Counselors, Classroom Instructors, Employment Facilitators, Residential Treatment Workers, Development Treatment Workers, IT, HR, Accounting and Administrative Assistants and more. We offer programming and a variety of resources for the Deaf community, individuals with intellectual disabilities and the Aboriginal community and we strive towards a workforce that has fair representation of person with disabilities, Aboriginal persons, visible minorities and women. Please visit our booth to learn more about us!

OPPORTUNITIES FOR EMPLOYMENT

At Opportunities for Employment, our mission statement is... To equip individuals to achieve greater independence by pursuing and maintaining meaningful employment. For more than a decade now, OFE has assisted over 10,000 individuals find and keep meaningful employment. Today we employ over 40 professionals who have a passion for helping our unemployed Winnipeg residents in their journey to self-sufficiency. We provide many services including job search programs, networking opportunities with employers, pre-employment workshops, motivational workshops, certificate programs and computer literacy programs (See booth for more services & supports). And most importantly... all of our services are at NO COST to you!

Continued... page 10



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serve.
Drive to
succeed.**

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meaningful career,
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- ❖ One of Manitoba's Top Employers for 2013
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TO FEEL
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GROWING.
WE KNOW
WE ARE.**

Careers@Cargill

Cargill is a place you can grow - your career, your experience and your abilities - like nowhere else. Since our founding in 1865, Cargill has grown continuously. And so has our commitment to helping our customers, our employees, and the communities in which we live and work, get the most out of life.

Cargill Limited, a subsidiary of Minneapolis-based Cargill Incorporated, is headquartered in Winnipeg and employs over 10,000 people across Canada. The company had been recognized in The Globe and Mail's Best Companies to Work For in Canada and was recently awarded the Canada's Top Employers for Young People award for 2011.

Cargill Limited is one of Canada's largest merchandisers and processors. Our interests include the processing of meat, eggs, malt and oilseed, and the manufacturing of livestock feed and salt. In addition, we are involved in crop input product retailing, as well as grain handling, milling and merchandising.

At Cargill, we thrive on new ideas and new possibilities. Every day, we grow our reputation as a leading international producer of food, agricultural, financial and industrial products and services.

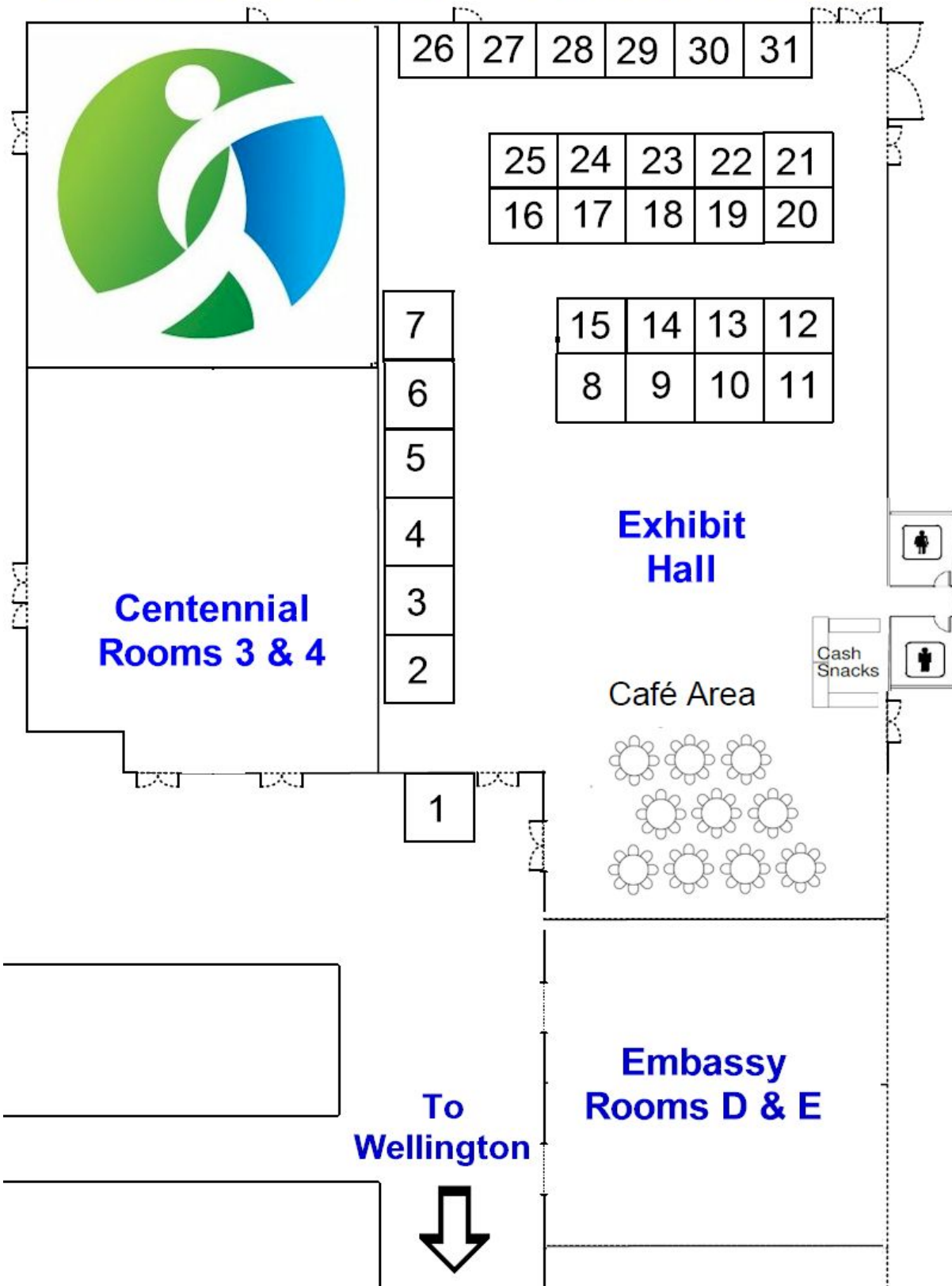
With innovation, creativity, teamwork and diversity as our strengths, we're transforming entire markets - and people's lives. We can have the same incredible impact on your career. And, with literally dozens of business areas where you can apply your talents, a career with Cargill can take you to places you might never have imagined.

Ready for a more challenging and rewarding future? Come find out why you and Cargill can be even Better Together. Visit www.cargill.ca to learn more, and to apply online now.

BETTER TOGETHER
www.cargill.ca/careers



EXHIBIT HALL - FLOOR PLAN



GUIDE TO EXHIBIT HALL

BOOTH #	EXHIBITOR NAME
1	Ability Axis / Diversity World
2	Bison Transport
3	Connect Employment Services Inc.
4	RBC Royal Bank
5	SAIR Centre of Learning
6	Worker's Compensation Board of Manitoba
7	Partners for Workplace Inclusion
8	Centre for Aboriginal Human Resource Development
9	Opportunities for Employment
10	Manitoba Liquor and Lotteries
11	New Directions for Children, Youth, Adults & Families
12	Community Futures Manitoba
13	The Paper Fifrildi
14	Cargill Limited
15	Community Living Manitoba
16	Reaching E-Quality Employment Services
17	TD Canada Trust
18	Manitoba Hydro
19	WASO
20	Service Canada
21	The University of Winnipeg
22	Premier Personnel
23	CNIB - Manitoba Division
24	Manitoba Public Insurance
25	SCE Lifeworks
26	Province of MB - Civil Service Commission
27	Province of MB - Entrepreneurship, Training & Trade
28	City of Winnipeg
29	Disability Employment Awareness Month
30	Manitoba Customer Contact Association
31	Sara Riel Inc.

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At TD Bank Financial Group we believe that diversity is key to our success in the competitive global marketplace. Our commitment to diversity is fundamental to how we want to do business today and in the future. It's part of what makes us the better bank. By embracing people with a wide range of unique experiences, backgrounds and abilities, we open the door to innovation and cultivate positive change. We make our business stronger.

For career opportunities, please visit www.TD.com



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WE SEEK DIVERSITY IN OUR WORKPLACE. ABORIGINAL PERSONS, WOMEN, VISIBLE MINORITIES, AND PERSONS WITH A DISABILITY ARE ENCOURAGED TO SELF-DECLARE.



See what I can do,
not what I can't.


- ✓ Accurate.
- ✓ Efficient.
- ✓ Enthusiastic.
- ✓ Loyal.
- ✓ Reliable.

Janet H.
CLERK TYPIST, MANITOBA
PUBLIC INSURANCE
BLIND

marketAbilities

Hiring someone with a disability is good business.

And that's the bottom line.

manitoba.ca **Manitoba** 



OUR SINCERE THANKS TO:



**Manitoba Customer
Contact Association**

For Partnering with us
throughout the year!



M E E P A

For co-sponsoring our afternoon
workshop with Deborah Dagit.

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ABOUT THE EXHIBITORS... *continued from page 5*

PARTNERS FOR WORKPLACE INCLUSION

The Partners for Workplace Inclusion Program (PWIP) is a one stop employment service for job seekers with disabilities which provides job seekers with disabilities with tools to prepare for a career or secure employment. PWIP provides the supporting the development of individual vocational plans and portfolios specific to the career needs of the participants, .providing tuition to project participants as needed, accessing a wide range of employment programs and opportunities, enhancing participants' pre-employment skills development, reducing barriers in the workplace by engaging employers in a successful, recognized best practices model program and acting as a resource to assist stakeholder groups in creating an inclusive workplace.

PREMIER PERSONEL CORPORATION

Premier Personnel Corporation provides a broad range of supported employment services including resume writing, interview preparation, job development assistance, on site training when starting a job, and ongoing follow up supports. We specialize in supports for individuals with intellectual or learning disabilities who are considered work ready but require some added support in order to succeed in the workplace.

PROVINCE OF MB - CIVIL SERVICE COMMISSION *(Ability Axis SILVER Sponsor)*

As an employer of more than 15,000 Manitobans, the provincial government's civil service offers a wide variety of career opportunities and a staffing policy that emphasizes diversity and inclusion. We offer several programs designed to give people of every ability and background a variety of employment options, quality work experiences, and opportunities for career exploration. Hiring a diverse workforce that is representative of the citizens of Manitoba makes our civil service stronger and helps showcase that regardless of ability or background, opportunities exist to make important and lasting contributions in the workplace.

PROVINCE OF MB - E T & T MARKETABILITIES PROGRAM *(Ability Axis SILVER Sponsor)*

The marketAbilities Program (formerly called Vocational Rehabilitation) of Manitoba Entrepreneurship, Training and Trade (ETT) offers a wide range of employment focused services to assist eligible adults with disabilities in preparing for, obtaining and maintaining employment. Case coordination and vocational counselling services are provided by Manitoba Family Services and Labour, Regional Health Authorities and the three designated agencies funded by ETT (Society for Manitobans with Disabilities, Canadian National Institute for the Blind and Canadian Paraplegic Association). For eligible participants requiring little or no support in preparing a vocational plan, a Self-Directed Option is also available.

RBC ROYAL BANK

Among the world's largest banks based on market capitalization, RBC is one of North America's leading financial services companies. We support a diverse workforce and inclusive workplace that unleashes the talents of all employees to create value, deliver a superior client experience and develop innovative solutions for the markets and communities we serve. At RBC, we believe that by facilitating success for our employees, clients and communities through diversity, we can help create brighter futures for our many stakeholders. RBC proudly supports a range of diversity and community initiatives, contributing over \$95 million to organizations worldwide in 2012.

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REACHING E-QUALITY EMPLOYMENT SERVICES

Reaching E-Quality Employment Services (REES) is a community-based employment service with a consistent track record of assisting people with disabilities or health conditions to gain employment. Our mission statement is “to promote, facilitate, and maintain the employment of people with disabilities or health conditions by providing diverse and customized employment, training and consultation services”. Our services include one-on-one employment counseling and marketing, group seminars, resume and cover letter assistance, and employer and community workshops in the areas of Job Accommodation, Disability Awareness, and much more. REES . . . Better REESources; Better REESults.

SAIR TRAINING EMPLOYMENT PLACEMENT SERVICES - STEPS

Sair Training Employment Placement Services - STEPS is an Employment and Training Centre providing individualized employment services to participants experiencing mental health issues or learning disabilities to assist them in choosing, securing, and maintaining paid employment. Small group trainings are available in a number of self-development areas utilizing advanced communication, goal-setting and personal change technologies. Referrals are accepted from marketAbilities Program staff and Community Mental Health Workers.

SARA RIEL, INC.

Sara Riel Inc. is a non-profit organization that was established in 1977 by the Grey Nuns of Canada in order to address the “revolving door syndrome” experienced by people living with mental illness. In May of 2012 after the successful transition of the residents from our residential program to the community, the Sara Riel foundation purchased our new building located at 66 Moore Avenue where we continue to provide community, employment and housing support programs to those living with mental illness through compassion, respect and recovery based focus.

SCE LIFEWORKS

SCE LifeWorks supports job seekers labelled with a developmental disability to find work in Winnipeg. We also help businesses that both want to find great employees and diversify their workforce — all at no cost to the employer. We are a non-profit organization proud to be providing solely inclusive (community based) services to Manitobans. SCE LifeWorks champions innovative endeavours such as Project SEARCH as well as the "Celebrating Progressive Employers and Capable Employees" series in the Winnipeg Free Press. We are also proud to be a supporting partner of the Ability Axis Employment Expo.

SERVICE CANADA

Service Canada offers single-window access to a wide range of Government of Canada programs and services for citizens including Social Insurance Numbers, Employment Insurance benefits, Canada Pension Plan/Old Age Security benefits. Service Canada Centres are also the first point of contact for clients seeking information on Government of Canada programs such as the Homelessness Partnering Strategy, New Horizons for Seniors Program, Opportunities Fund for People with Disabilities and the Youth Employment Strategy.

TD CANADA TRUST (*Ability Axis SILVER Sponsor*)

TD is a great organization powered by great people who want to make a difference every day. Our over 81,000 employees world-wide are a big part of what makes TD stand out from any other organization. Every day, we deliver legendary customer and client experiences to our

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approximately 19 million customers. We're an award-winning organization that reinvests constantly to ensure future growth. We're recognized as an extraordinary place to work that embraces diversity, where everyone is respected and valued. TD is the sixth largest bank in North America by branches, with many exciting and challenging career opportunities.

THE PAPER FIFRILDI

Milli Flaig-Hooper, owner of The Paper Fifrildi, is a Paper Maker/Paper Artist, known for her unique style. Since 2007 when she began experimenting with recycled paper, Milli is now an award-winning, recognized artist both nationally & internationally. It is in the unspoken word that Milli designs exquisite paper creations which speak volumes. The gentle sensibility she coaxes out of recycled paper presents the viewer with the opportunity to sink into her tactile world like a soft pillow might receive a weary head. Ask anyone who has worked with her and they will tell you that the experience has changed them irrevocably. Milli expresses her creativeness through a collaborative process. Her needs, noted as special, do not limit or alter her creative energy that transforms more than just paper.

THE UNIVERSITY OF WINNIPEG

There are many great reasons to choose The University of Winnipeg for your academic studies. As one of the highest ranked universities in Canada, we offer diverse programs, award-winning professors and unique research opportunities. In addition, our small class sizes, personal attention, accessible professors, and downtown location are all geared to help you excel and ensure you have a superior student experience. You are an individual here – it is the university *where you matter most*.

WASO INC.

WASO Employment Services provides assistance and supports to individuals living with disabilities throughout the entire employment continuum. We offer individualized programming in order to provide the specific supports that are required by each person. Our services include (but are not limited to), resume preparation, interview training, career exploration, preparation for employment, support during the job search, on site assistance for the new employee to ensure they reach their comfort zone as quickly as possible and ongoing follow up for as long as required.

WORKER'S COMPENSATION BOARD OF MANITOBA (*Ability Axis DONOR Sponsor*)

The Workers Compensation Board of Manitoba has been recognized as one of Canada's Top Diversity Employers and Manitoba's Top 50 Employers. The WCB is an injury and disability insurance system for workers and employers, paid for by employers. The WCB workforce is made up of approximately 500 people who provide service to about 30,000 employers and help about 32,000 injured workers annually. The WCB is committed to building a skilled, diverse workforce with representation from persons with disabilities. Come visit us at our website or at our information booth to learn about all we have to offer as an Employer.

****We'd Like To Hear From You****

Help us make the 2014 Expo even better!

www.abilityaxis.com/survey

Five Basic Facts

FACT: Approximately 15% of Manitobans are considered to be disabled. They face barriers that keep them from doing things that others take for granted.¹

FACT: To fill available jobs and sustain the health of our economy, Manitoba needs to increase its net workforce by 75,000 workers by 2020.²

FACT: The unemployment rate for Manitobans with disabilities is roughly double that of Manitobans without disabilities.³

FACT: Additionally, there are an estimated 20,000 working-age Manitobans who are not in the workforce (not counted in the unemployment statistics) – many of whom, with some workplace and job accommodations, could be working.⁴

FACT: Reducing the unemployment rate among persons with disabilities in Manitoba by just one per cent could reduce the need for income assistance payments by over \$6 million annually.⁵

One Obvious Conclusion

People with disabilities need to be more successfully included in Manitoba's workforce.

¹ Discussion Paper for Made in Manitoba Accessibility Legislation, November 2010.

² Province of Manitoba – Speech from the Throne, November 19, 2012.

³ Statistics Canada, Participation and Activity Limitation Survey, 2006: The unemployment rate of persons with a disability in Manitoba was 8.9%. The unemployment rate of persons without a disability in Manitoba was 4.6%.

⁴ From 2001 Health and Activity Limitation Survey: there are 33,190 working-age Manitobans with disabilities not in the workforce. From 2006 Disability in the Workplace report by Cara Williams: only 40% of working-age people with disabilities not in the workforce are unable to work. Those remaining are likely to require workplace and job accommodation.

⁵ Discussion Paper for Made in Manitoba Accessibility Legislation, November 2010.

Ability Axis

"Celebrating and advancing the participation of people with disabilities in Manitoba's workforce!"

Located in Winnipeg, Diversity World is a small training and consulting company. For over 10 years, we have been supporting companies and organizations throughout North America to increase workforce diversity by assisting people with employment barriers to enter or re-enter the workforce. Here in Manitoba, we have a special initiative, Ability Axis (www.abilityaxis.com), which is focused on increasing the workforce participation rate of Manitobans with disabilities.

In summary, here are our three Beliefs:

- It doesn't make sense to "sideline" Manitobans with disabilities – incurring the expense of supporting them through public assistance, while losing out on the contribution they could be making to our economy.
- As our economy grows, and we face a severe labour shortage, we need to engage the productivity of all Manitobans.
- Manitobans who are born with or acquire disabilities should no longer have their future careers and livelihoods limited by policies or practices which are based on discriminatory attitudes, restrictive environments, and/or erroneous information.

Inviting Manitoba Employers...

We are making some great inroads, but there is a lot of work to be done! Our annual Employment Expo is the flagship of our efforts, but our work is year-round. We are seeking inclusion-minded employers to join with us in our efforts.

If our three "Beliefs" resonate with you, please consider giving us a call.

- Can you host a meeting?
- Can you Sponsor our efforts financially?
- Do you have a best practice to share with other companies?
- Can you serve on an advisory committee?
- Can you help us promote our events?



Whatever you can offer, we will put to good use!

Please contact Rob McInnes at 204-487-0285 or info@diversityworld.com

Welcome to the 2013 Ability Axis EMPLOYMENT EXPO!

ABILITY AXIS EMPLOYMENT EXPO SCHEDULE OF EVENTS – October 23, 2013

TIME	CENTENNIAL BALLROOM	WELLINGTON	CENTENNIAL 3 & 4	EMBASSY D & E
8:00 AM		BEST PRACTICES BREAKFAST * <i>You Can Be an Ally: The VOICE Program</i> - Deborah Dagit (1.75 Hours) Reserved Seating		
10:15 AM	EXHIBIT HALL * OPENS Continues throughout the day. *** Exhibit Hall Café will be open all day for snacks and light meals. ***			WORKSHOP * <i>Supporting Job Seekers in the Journey of Becoming an Entrepreneur</i> - Susan Bater, Lindsay Dandeneau, Alison Kirkland, Simon Methot (1.5 Hours)
10:30 AM				
11:00 AM			WORKSHOP * <i>Seven Essentials for a Successful Job Search</i> - Denise Bissonnette, Kimberley Halwas (1.5 Hours)	
11:30 AM				
12:00 PM				
12:30 PM				
1:00 PM			WORKSHOP * <i>Including People with Disabilities in Your Diversity Efforts</i> - Deborah Dagit (1.5 Hours)	
1:30 PM		WORKSHOP * <i>Disclosing Your Disability</i> - Denise Bissonnette, Kimberley Halwas (1 Hour)		
2:00 PM				
2:30 PM				
3:00 PM	EXHIBITS CLOSE		See you next year!	

* ASL Interpreters present at these sessions and available in the Exhibit Hall all day.